

**TOWNSHIP OF UPPER DEERFIELD**

**RESOLUTION 24-202**

**AUTHORIZING AN AGREEMENT BETWEEN AMALGAMATED LOCAL #2327 UAW AND THE TOWNSHIP OF UPPER DEERFIELD TO ENTER INTO A THREE (3) YEAR CONTRACT FROM JANUARY 1, 2025 TO DECEMBER 31, 2027**

**WHEREAS**, the Township of Upper Deerfield and the Amalgamated Local #2327 UAW have negotiated an agreement concerning the terms and conditions of employment for the period January 1, 2025 through December 31, 2027 (the "Agreement"); and

**WHEREAS**, the Township and Union recognize that the Agreement is not intended to modify any of the discretionary authority vested in the Township by the statutes and law of the State of New Jersey; and

**WHEREAS**, the Agreement provides for the salary structure, fringe benefits, and employment conditions of employees covered under the Agreement; to prevent interruptions of work and interference with the efficient operations of the Township; and to provide an orderly and prompt method for handling and processing employee grievances; and

**WHEREAS**, the Township and the Union have previously executed a Memorandum of Agreement regarding the terms of the successor to the collective bargaining agreement that expired on December 31, 2024, which terms are incorporated in the proposed Agreement insofar as they are applicable to Township employees and functions.

**NOW, THEREFORE, BE IT RESOLVED** by the Township Committee of the Township of Upper Deerfield that the Mayor and Clerk are hereby authorized to execute the Agreement between the Amalgamated Local #2327 UAW and the Township of Upper Deerfield, in substantially the form attached hereto and made a part hereof, upon approval as to form and execution by the Township Solicitor and ratification by Amalgamated Local #2327 UAW; and

**BE IT FURTHER RESOLVED**, that a certified copy of this Resolution and an executed copy of the Agreement shall be forwarded to Amalgamated Local #2327 UAW, and the Chief Financial Officer of the Township.

Moved By: Scott Smith

Seconded By: Joseph Spoltore

VOTING

James P. Crilley  
John L. Daddario  
Scott Smith  
Thomas Speranza  
Joseph Spoltore

<u>In Favor</u>	<u>Against</u>	<u>Abstain</u>	<u>Absent</u>
X			
X			
X			
			X
X			

CERTIFICATION

I hereby certify that the foregoing is a true copy of Resolution adopted by the Township Committee of the Township of Upper Deerfield, in the County of Cumberland, at a meeting thereof held November 21, 2024.

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Roy J. Spoltore, Township Clerk