



Volume 4 • No. 3

Winter
2010-2011

UPPER
DEERFIELD
TOWNSHIP

The UPDATE

Keeping Our Residents Informed

Municipal Building: 1325 State Highway 77, PO Box 5098, Seabrook NJ 08302 - 856-451-3811

www.UpperDeerfield.com • info@upperdeerfield.com

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Township Revaluation To Begin In 2011

The Cumberland County Board of Taxation has requested that the Township prepare a Township wide revaluation because the property value ratio is at 63% of value.

The Township has received proposals from

professional appraisers and has selected Vital Communications Inc. to conduct the Township wide revaluation.

Vital Communications Inc. will begin the revaluation process around March of 2011.

CONVENIENCE CENTER HAS NEW HOURS

Beginning in 2011, the Convenience Center will be open three days a week.

Tuesday • Friday • Saturday

8am – 4pm Winter months

8am – 5pm during Daylight Savings Time

be open on Tuesdays, Fridays and Saturdays in 2011. The facility will be closed on Wednesdays effective January 2011.

Convenience Center stickers are available at the Municipal Building; 1325 State Highway 77, Seabrook, NJ 08302, Monday – Friday 8:30 – 4:30 pm or you may register online at

www.upperdeerfield.com.

After an analysis of usage and due to budgetary constraints, the Convenience Center will

Township Offers Online Tax and Utility Payments

Sometime in late February or early March 2011, the Township of Upper Deerfield will be offering the convenience of making Tax and Utility payments online by going to www.upperdeerfield.com. There will be a link on the front page of the Township's website that will allow payments to be processed.

There will be a user fee of \$1.05 for each electronic check and a fee of \$3.95 for each Visa Debit Transaction with this service. All other Debit/Credit Card transactions will have a user fee of 2.95 % (percent) of the transaction.

Seabrook Water Treatment Facility Update

The construction of the new Seabrook Water Treatment Facility is proceeding on schedule with an anticipated completion date of March 2011. The Seabrook Treatment Facility includes a building for radionuclide treatment, a building to complete the treatment of the water and a new water well. The new system will also be tied into the existing water tower in Seabrook.



This \$3.3 million dollar state mandated Seabrook Water Treatment Facility was made possible through a grant of \$1 million dollars with the balance of the funding as a low interest 40 year fixed loan from the United States Department of Agriculture.



**A MESSAGE
FROM YOUR
DOG
REGISTRAR:**



**2011 Dog License
Now Available**

Township Regulations require all dogs 7 months or older, or having a permanent set of teeth must be licensed each year.

License Fees:

Spayed / Neutered ...**\$10.00**

Non-Spayed /

Non-Neutered..... **\$13.00**

Late Fee, after April 30, 2011,
is an extra \$10.00

The state requires that the rabies shot be valid for 10 months out of the current year. If your dog's renewal rabies shot occurs after April 30th, please bring a note from the Veterinarian stating that the pet's shot was not due until this date and the late fee will be waived for medical reasons.

Look on

www.upperdeerfield.com

for Rabies Clinic times and
locations in
Cumberland County.

Are You Eligible For A Home Rehabilitation Grant?

Upper Deerfield Township is in the process of applying for a \$200,000 grant to help income-qualified homeowners repair their homes. Upper Deerfield Township is accepting new applications from homeowners who would like to take advantage of the rehabilitation program. Applications are available from the Grant Coordinator Amy Colaneri, at 451-3811 ext. 133.

The home rehabilitation program will provide assistance up to \$25,000 to help with home repairs including windows, roofs, floors, heating systems, insulation, woodwork, plumbing and similar work to remedy serious home deficiencies. Half of the assistance provided converts to a grant in six years. The other half is only paid back (without interest) when the homeowner sells the home. Assistance is limited to homeowners who had 2009 household incomes below the following ceilings.

1 PERSON	\$33,600	5 PERSONS	\$51,850
2 PERSONS	\$38,400	6 PERSONS	\$55,700
3 PERSONS	\$43,200	7 PERSONS	\$59,550
4 PERSONS	\$48,000	8 PERSONS	\$63,400

Anyone interested in applying should contact Amy Colaneri at the Upper Deerfield Township Municipal Building at 451-3811, ext 133. Applicants will be qualified on a "first come, first served" basis. Applications received will be placed on our waiting list in the order they are received.

2011 Township Budget Update

The Township Committee has begun working on the 2011 budget and difficult decisions are being made. The task to maintain no local property tax is becoming extremely difficult as State Aid continues to be reduced. Since 2008, State Aid has been reduced significantly each year, with the amount of Aid being reduced by nearly \$360,000 in 2010.

The Township Committee is making every effort to live within its financial means by monitoring departmental spending, analyzing services provided and reviewing shared services opportunities, but a local tax in the future is inevitable due to the reduced State Aid.

HOUSING AND ZONING DEPARTMENT

PHONE: 856-455-9591 • **SAFETY REMINDERS**

SMOKE DETECTORS

Install on every level of your house. Test them regularly and install new batteries as needed.

CARBON MONOXIDE DETECTORS

Install a carbon monoxide detector in the hallway outside your bedroom areas. Test them regularly and install new batteries as needed.

FIRE EXTINGUISHER

Install a fire extinguisher in or near your kitchen and know how to use it.

ELECTRICAL

Replace damaged extension cords. Do not run them under rugs. Do not overload electrical circuits during the Holiday Season.

HOUSE NUMBERS

For 911 Emergency purposes, those who do not have your house number on a 4" x 4" post at the end of your driveway, please do so. This is very important should Emergency Services need to find your residence.

AUXILIARY HOME HEATING DEVICES

Auxiliary heating devices for your home such as fireplaces, wood or coal stoves, gas heaters, etc. should be used with care. Have these devices installed and checked professionally and don't forget to have your primary heater and chimney cleaned and checked each season.

**LET'S HAVE
A SAFE
NEW YEAR**



Leaf Collection Notice: Once again there are two crews with two different collection routes that are followed. Once a route is completed, the crew starts at the beginning of the route again. This year's leaf disposal location requires adding about 30 minutes more to each disposal trip. Please be patient, as the two crews run their routes throughout the Township's 31 square miles.

The leaf collection machines can only hold a certain volume of the leaves which require frequent trips to composting facilities for recycling purposes and with the added disposal time there are fewer trips per day.

Please look at the Township's website www.upperdeerfield.com to see where the crews are located on their collection routes to see when they might be in your neighborhood. All leaves must be placed at the edge of the road in front of your property. Please make sure that your leaf piles do not have any limbs, trash or debris placed in them. The crews will not pick up your mixed piles as they will damage the leaf collection equipment. If you have any questions or concerns, please contact the Public Works Department at 451-9405. Thank you for your cooperation and understanding again this year.

SECC Receives Foreign Minister's Commendation

"It is a well-deserved honor," stated Ambassador Shinichi Nishimiya, Consul General of Japan in New York, of the award he presented to the Seabrook Educational and Cultural Center.



Foreign Affairs "extends deepest regards to the SECC in recognition of achievements in the promotion of understanding between Japan and the United States."

Ambassador Nishimiya presented this award to SECC President Bruce Peterson and to SECC Trustee John Fuyume at the SECC/JACL joint board dinner meeting on September 13, 2010, at the Maplewood Restaurant, Vineland, NJ. The dinner, an annual event, also recognized the SECC volunteers that donate countless hours to support the museum's mission of preserving and disseminating the valuable records of the unique history of Seabrook.

As a memento of the Ambassador's visit to Cumberland County, SECC President

Bruce Peterson presented Ambassador Nishimiya with a glass paperweight, hand-blown locally at WheatonArts, Millville, NJ.



Also during this dinner, Matt Pisarski of the Cumberland County Cultural and Heritage Commission presented a check representing a grant received by SECC for its preservation project of historical information.

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Heating Safety

There is something about the winter months and curling up with a good book by the fireplace. But did you know that heating equipment is a leading cause of home fire deaths? With a few simple safety tips and precautions you can prevent most heating fires from happening.

BE WARM AND SAFE THIS WINTER!

- » Keep anything that can burn at least three-feet away from heating equipment, like the furnace, fireplace, wood stove, or portable space heater.
- » Have a three-foot "kid-free zone" around open fires and space heaters.
- » Never use your oven to heat your home.
- » Have a qualified professional install stationary space heating equipment, water heaters or central heating equipment according to the local codes and manufacturer's instructions.



- » Have heating equipment and chimneys cleaned and inspected every year by a qualified professional.
- » Remember to turn portable heaters off when leaving the room or going to bed.
- » Always use the right kind of fuel, specified by the manufacturer, for fuel burning space heaters.
- » Make sure the fireplace has a sturdy screen to stop sparks from flying into the room. Ashes should be cool before putting them in a metal container. Keep the container a safe distance away from your home.
- » Test smoke alarms monthly.

Heating Equipment Smarts

Install wood burning stoves following manufacturer's instructions or have a professional do the installation. All fuel-burning equipment should be vented to the outside to avoid carbon monoxide (CO) poisoning.

Install and maintain CO alarms to avoid the risk of CO poisoning. If you **smell** gas in your gas heater, do not light the appliance. Leave the home immediately and call your local fire department or gas company.



FACT

Half of home heating fires are reported during the months of **December, January, and February.**

www.nfpa.org/education



Your Source for SAFETY Information
NFPA Public Education Division • 1 Batterymarch Park, Quincy, MA 02169



"When you're at SJEA...you always feel like you're the most important person." ~ Jack M.

Whether on the soccer field or at the school bus stop down the street, great things are being said about **South Jersey Eye Associates**, its wonderful doctors, pleasant staff and extensive eyewear department.



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"Best in town...They take their time with you during your exam...Highly recommended!" ~ Al P.



205 Laurel Heights Dr.
Bridgeton, NJ 08302

DR. ROBERT M. COLE, III
Optometric Physician
O.D. License 27 OA 00347300
O.M. Cert 27OM00034300



856-455-5500
SouthJerseyEye.com

DR. MICHAEL A. FEINSTEIN
Optometric Physician
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O.M. Cert 27OM00035200

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Edgar Joyce Senior Center Update

Call Kim at 451-5649 for information or better yet, stop in and see for yourself why we have so much fun.

5



The winter session activities will be starting January 24th. Contact the Center to sign up for a class that interests you or see a list of the activities on the Township website, www.upperdeerfield.com. Besides being informed about issues pertaining to them, our seniors have great fun. Sixty-two seniors enjoyed the annual Halloween party and fifty-five went to the American Music Theatre and eating at the Shady Maple Restaurant.

Added to our activities you can now make an appointment to have a chair massage or your foot reflexology done. There are many one day activities available at the Senior Center, contact the Center for a list.



Edgar Joyce seniors enjoyed a day at the American Music Theatre and Shady Maple Restaurant

Instead of a note from Kim, I'm leaving you with words of wisdom from one of my departed seniors. Ninety nine year old Mable Gifford recently passed but lived by these words which were posted on her refrigerator.

Life is sweet because of the friends we have made
And the things which in common we share;
We want to live on, not because of ourselves,
But because of the ones who would care.
It's living and doing for somebody else
On that all of life's splendor depends,
And the joy of it all, when we count it all up
It's found in the making of friends.

~Anonymous

Till next time.....
Keep smiling..... Kim

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1) Foreign bank charges may apply. 2) 5% processing fee will be assessed to non-customers. 3) The Annual Percentage Rate (APR) applies to new loans \$10,000 or more with a term of 60 months and an automatic deduction of payment from a checking account from Century Savings Bank. For example, a \$10,000 loan with a 4.49% APR, your payment would be \$186.40/month for 60 months. On refinancing existing Century Savings Bank home equity loans, a minimum loan amount of \$10,000 must be borrowed, with at least \$10,000 more than present balance, to obtain APR. The APR without automatic deduction is .51% higher. Should for any reason you discontinue using the automatic deduction service at any time during your loan period, your APR will increase. This product is a fixed-rate; closed-end loan secured by your primary residence and may not exceed 80% loan-to-value ratio (including a first mortgage or other liens). Rates and fees are subject to change without notice. The above rate is quoted as of 12/15/2010. All loans are subject to credit approval. Property insurance is required. 4) Consult your tax advisor concerning the deductibility of interest.

S.A.V.E.™ BIRDSEED GROWN IN NEW JERSEY



S.A.V.E.™ BIRDSEED GROWN IN NEW JERSEY

GROWN IN NEW JERSEY BY LOCAL FARMERS. Most black-oil sunflower seed is produced in the Upper

Midwest and must be trucked over 1500 miles to New Jersey shelves. It offers the consumer no connection to the land, and no knowledge of its origin - where it came from, who grew it, or how it got onto the shelf. **S.A.V.E.™** birdseed is different. Our farmers operate small, family farms and live in our communities. **S.A.V.E.™** birdseed tells a story about real farmers, conservation, and, of course, BIRDS!

DIRECTLY CONNECTED TO HABITAT RESTORATION.

For every 5 acres planted to sunflowers, participating partners are establishing 1 acre of grassland habitat for rare nesting birds such as Grasshopper Sparrow and Bobolink.

GROWN WITH A REDUCED CARBON FOOTPRINT.

Grown locally, **S.A.V.E.™** birdseed eliminates the need for extensive use of fossil fuels in transit. In addition, the project partners are using an experimental cultivation technique that may

capture atmospheric carbon and lock it into the soil (see below).

Combating Climate Change alongside Farming and Wildlife Preservation

Reducing carbon emissions by reducing trucking needs is the easy part of reducing the carbon footprint of S.A.V.E.™ birdseed. NJ Audubon has gone beyond that to collaborate with partners on carbon sequestration research centered on our birdseed crop. With support from the NRCS Conservation Innovation Grant, NJ Audubon is working with the Carbon Char Group, LLC and the USDA Agricultural Research Service to experiment with the use of a carbon-based soil amendment (biochar) to sequester carbon in the soil.

The beneficial microorganisms that enrich and enhance soil productivity are degraded and destroyed by modern agricultural practices. Ultimately, this leads to reductions in crop performance, nutrition, and productivity that must be offset with increased fertilizer use. Although experiments with biochar are occurring elsewhere, those on the S.A.V.E.™ sunflower crop will differ notably because they

combine charcoal with beneficial soil microorganisms (BIOCHAR+). Thus, use of a soil amendment like BIOCHAR+ can improve crop productivity by enhancing the soil's organic layer while helping growers reduce costs.

Even more exciting is biochar's potential to take atmospheric carbon and virtually lock it into the soil for decades if not centuries. Charcoal, the primary component of biochar, provides a way to concentrate nearly pure carbon in a package that decomposes very slowly. Thus use of biochar could become a valuable weapon against one of the greatest, global environmental challenges that we have ever faced, an increasing atmospheric carbon level and its catastrophic consequence - global warming.

For a short video presentation on how the program works, go to the NJ Audubon website <http://www.njaudubon.org/SectionConservation/SAVEBirdseed.aspx>

Submitted by: Upper Deerfield Environmental Commission





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Expires March 31, 2011

Township Receives \$43,656.48 Recycling Grant

The grant money issued through the Recycling Enhancement Act is based on the volume of material collected for recycling and is calculated based on materials recycled in 2008. Congratulations to our residents and businesses on a job well done. Remember that recycling is one of the best things we can all do to protect our environment.

Recycling saves energy and preserves natural resources while helping to extend the life of our award winning landfill.

COMMON MISTAKES

Do Not Recycle These Items:

- No Aluminum Foil or Foil Coated Items, Pie Plates, No Plastic Bags, Pails, Trays, Tubs or Lids.
- No Pots, Pans, Tableware, Corning Ware® types, Tupperware® types.
- No Plastic Containers #3 and above, Styrofoam or Toys.
- No Motor Oil, Lubricants, Paint and Pesticide Containers.
- No Window Glass, Light Bulbs, Ceramics or Vases.
- No Laminated Cardboard Boxes, Food Boxes, Six Pack Holders, Plastic Bags, Brown Paper Bags



Please Continue to Recycle These Household Items:

Aluminum, Steel/Tin, Empty Non-Hazardous Aerosols, Glass Bottles, Jars, Unwanted Mail, Outdated Catalogues, Magazines, Glossy Inserts, Telephone Books, Shredded and Office Paper, Cardboard



Plastic Containers with  or  on the container.
Remove all lids and rinse containers



Upper Deerfield PTO Participates In Market Day Program

The Upper Deerfield School Parent Teacher Organization (PTO) is participating in a fundraising food program called **Market Day**. Market Day, the original fundraising food co-op, has been in operation since 1975 and has grown to include thousands of schools just like ours.

Each month, as a participating **Market Day** school, restaurant-quality food products, from the same vendors that supply many upscale restaurants, will be available for purchase. Market Day products are competitive-

ly priced and our organization will earn profit on your purchase. The more we have in orders each month, the higher our profit level will be. Market Day offers many promotions and free products to you, just for placing an order.

You can find out more about Market Day and even place your order online at www.marketday.com. Our Market Day account number is **19815**.



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Cumberland Regional School District Major Initiatives:

Cumberland Regional High School District continues to focus on the initiatives developed in the summer of 2009. Each summer the Chief Educational Officer reports to the Board of Education on the progress made with each goal. On this occasion the BOE provides feedback and input. In September of each year, when the staff returns, the Chief Educational Officer addresses the staff outlining progress made on goals and the focus for the coming year. Our focus and vision remain the same. Specifically, the vision for CRSD is:

- All Students Achieving** through:
- Exemplary Instructional Programs and Practices
 - A **Safe and Secure** School
 - A School **Community** Involved in Meaningful Ways
 - Effective and Efficient

Management and Operations

Our initiatives fall under the broad umbrella of four focus areas. The four focus areas are:

- A. Programs and Practices**
- B. Safety and Security**
- C. Community Involvement**
- D. Management and Operations**

The Board of Education endorsed the school administration's planning for these initiatives.

A. In the area of **Programs and Practices** several key initiatives have been identified.

The first Key area is to:

Continue the Leadership Teams that empower staff.

The collaboration between staff and administration is critical in an organi-

zation moving forward. To that end, Leadership teams were established in six areas:

- Curriculum
- Prof. Dev.
- Guidance
- Transitions (2)
- Grading
- Evaluation

The teams have made recommendations to administration and administration has begun to implement many of the recommendations coming out of the Leadership Teams. The Teams will continue to examine data, identify challenges, come to a consensus on direction, and recommend actions.

The second component of our program goal is to:

Develop VAT (Vertical Articulation Teams) to ensure that all course of study continues to be aligned to the NJCCCS Standards.

Vertical Articulation Teams will be created representing all disciplines. In the fall of 2010, the first of these teams was established in the discipline of mathematics. On October 18, 2010, teachers of mathematics representing all of the sending districts came together to begin their work of realigning the curriculum to the new NJCCCS, and to review skills and content taught at each grade level. A comprehensive scope and sequence will be built to better align our curricula and give all teachers a concrete sequence to follow.

In creating these vertical articulation teams and scope and sequences we can insure that all students are receiving the same education and are prepared for their future education wherever that may bring them.

The third component is to:

Revise new staff induction program to promote researched based best instructional practices across the High School.

The teaching occupation suffers from high annual turnover affecting new teachers more than others. After 5 years, nearly half of beginning teachers leave the profession. Nearly a third leave due to job dissatisfaction due in part to lack of strong support systems, and student behavior. To that end we have worked to refine the new staff induction program to provide support to our new teachers. This year teachers new to the district attended a two day work session held on August 30 and 31 (effective lesson design using effective elements of instruction, discussing policy and procedures relating to CST, classroom management and technology). To provide continuous support the NTI program will meet monthly. The monthly sessions will be in the form of a study group with the staff reading "The First days of School" by Harry Wong.

The fourth component is to:

Implement academic/social programs to address the needs of student groups.

Freshman Seminar Course

Freshmen Seminar Course was implementation in the 2010-2011 school year. This course is mandatory for in-coming freshmen that have scored in the Partially Proficient Range on the ASK 8 test in LAL & Math. A daily mentoring program (with senior student mentors) will be a major component of this course, with the aim of reinforcing instructional goals and objectives. The curriculum will be focused on promoting life application

skills, attitudes, and behaviors that are deemed most essential for academic and personal success for these at-risk freshmen students.

The fifth component to our program initiative is to:

Implement interventions and practices which address partially proficient performance in mathematics, language arts literacy, and science.

Each year we strive to implement interventions and practices that are proven to increase student achievement. This year our focus is on addressing students that are partially proficient in mathematics, language arts literacy and science. Interventions such as Supplemental Educational Services (SES), Study Island, Data Analysis and the use of Tracker will assist us in targeting the specific skills that our students need to succeed.

Supplemental Educational Services are additional academic instruction designed to increase the academic achievement of students in schools that have not met State targets for increasing student achievement for three or more years. These services include tutoring and after-school services.

Study Island is a web-based standards mastery program that combines highly specific and dynamic content with real-time reporting to create a customized assessment, diagnostic, and instructional program based on NJ Core Content Standards. Students who are in resource center classrooms for Math or English will be registered for Study Island. Resource Center teachers will be trained on how to successfully implement Study Island as a supplemental educational component to their program.

Teachers will work with our Math and Literacy Coach with **data analysis**. They will review cluster scores and work with teachers on specific activities to increase a specific area. Students will work during SERA time to address specific needs.

Last year we implement an IEP Development System, **Tracker**. This system easily creates NJ compliant IEPs, evaluations and parental notices. General Education, as well as Special Education Teachers, have access to IEPs through this program for any classified student in their classroom.

• Continued on page 11



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Business Website Addresses Needed For Township Website Links

Spring will arrive before we know it and **UPPER DEERFIELD TOWNSHIP COMMUNITY DAY**

will be here. Preparations and plans are being made. Plan to attend **April 30, 2011**

Remember the day with all of its activities. Join the fun and support your community.



Upper Deerfield Township is asking local businesses to provide us with your web site address and email address so the Township can keep you informed about information that may be important to your business operation, (new loan programs, state legislation, Township issues) The Township can also provide a link for your business website on the Township's web site. Please email us at info@upperdeerfield.com with your web site name. If you would like your email address included, let us know the appropriate contact information.

email addresses quickly and easily online at www.upperdeerfield.com/buscontactform.

On behalf of the Township Committee and the Economic Development Committee, Township officials and the Township's Economic Development Consultant Tony Stanzione of Cumberland Development Corp. (CDC) are visiting local businesses each month in order to become aware of any business issues, answer any questions about the Township and offer guidance or assistance to any business related concerns. If you would like to schedule a visit, please contact Roy Spoltore, Township Administrator at 451-3811.

You may also provide your website and

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
<i>Meeting dates in 2011 are tentative dates. Reorganization meetings in January establish meeting dates for year.</i>						1
2	3 07:00 PM Recreation Committee	4 02:00 PM Municipal Court	5 07:00 PM Environmental Commission	6 07:00 PM Township Committee	7	8
9	10 02:00 PM Municipal Court 07:00 PM Planning Board	11 07:00 PM Historical Committee	12	13	14	15
16	17 Martin Luther King Day Municipal Building Closed	18 02:00 PM Municipal Court	19 07:00 PM Planning Board	20 07:00 PM Township Committee 07:30 PM Redevelopment Entity	21	22
23	24 02:00 PM Municipal Court	25 07:00 PM Economic Development	26	27	28	29
30	31					

MONTHLY PLANNER

January 2011

UPPER DEERFIELD TOWNSHIP



Tony Sbarra Lu Ann Flacco
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MONTHLY PLANNER

February 2011

UPPER DEERFIELD
TOWNSHIP

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY																																																																																																
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6	7 02:00 PM Municipal Court 07:00 PM Recreation Committee	8 07:00 PM Historical Committee	9	10	11	12																																																																																																
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MONTHLY PLANNER

March 2011

UPPER DEERFIELD
TOWNSHIP

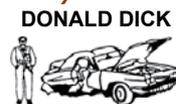
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Ready, Set, Write!

Do you like to write? Seabrook School students do! This year both students and staff are honing their writing skills. National literacy consultant and author, Leah Mermelstein, has been working with teachers and students during the 2010—2011 school year. She visited classrooms last June and taught lessons in them this September. Students wrote books while teachers observed and asked questions.

Mermelstein presented to the Seabrook staff at the October teacher in-service. Teachers are excited about continuing to move forward as a writing teacher. If you visit any classroom during writing workshop, you'll see just how much fun writing can be! More importantly, children are developing life-long literacy skills. Ms. Mermelstein will be back with students and staff in January to write again!

Cumberland Regional School District Major Initiatives:

• *Continued from Page 8*

The system will log when and at what time the IEP was viewed thus eliminating the need to photo-copy IEPs. This system will interface with our new SIS system, Genesis making attendance, discipline and special education information easily shared through systems.

The sixth component is to: **Implement refinements and improvements to the District's Guidance program.**

We know that our professional school counselors play an important role in the lives of our students. Our counselors collaborate with all members of the school community to help students design a rigorous and relevant academic and career program.

Our counselors assist students in reaching academic, career, and personal/social goals. In order to assure that we are continuing to provide the highest level of guidance services to all of our students, the guidance department will begin to evaluate our District's Guidance Program. Through this evaluation procedure, the strengths of the counseling department will be identified as well as areas that can be strengthened.

The seventh component is to: **Create a connection between instruction, observation, evaluation, PGP & professional development**

To impact student achievement there must be a dialogue among administrators and teachers as to what effective instruction looks like and opportunities need to be created for teachers to talk with other teachers about instruction.

The summer recess included the administrative team participating in a three day retreat. The retreat focused on teaching and learning. Research was presented that identified classroom instructional practices that

lead to student understanding. The works of Marzano, Tomlinson and Wong, to name a few, were reviewed and discussed, leading to role playing and evaluating lessons, followed by small group and whole group sharing. This work led to a consensus understanding for administration of what effective instruction looks like.

The eighth component is to: **Continue to monitor the Alternative School Program to assure students receive academic and social services necessary to transition back to the general program.**

The Cumberland Regional School District recognizes that traditional school schedules and environment do not meet the needs of all students. The revisions made to the Alternative Evening School will offer students an educational environment that supports individual academic achievement and encourages personal growth. The program will:

- Provide a positive learning environment.
- Encourage students to set personal goals, and work diligently towards the realization of those goals.
- Teach students strategies that will effectively self-regulate and manage behavior.
- Make available all necessary resources with the expectations that each student earn their high school diploma.

The ninth component is: **Implementation of a multi-year initiative to ingrain the practices of Differentiation into every classroom in CRHS.**

All students do not learn the same way. Research is very clear in this area. Therefore, in order to address the individual needs of all our students, in the summer of 2010, a cohort of 18 teachers and 2 administrators took part in a three day workshop explor-

ing, participating, creating, understanding, and implementing the strategies of Differentiating Instruction. The summer institute is followed up with monthly meetings of the cohort so that they can continue to refine their skills. Over the next two summers, the district will be training another two cohort of teachers until all staff has been trained in this concept. We are making a commitment to support our teachers with professional development that will create opportunities for them to engage in dialogue and share practices.

The tenth and final component to our program initiative is: **Curriculum Mapping**

Each department within the High School is being trained in the process of curriculum mapping. This electronic monitoring system allows staff at grade level, and across grade level, to know

and understand when key concepts and skills are being taught to students in each subject. Mapping will also be an aid to staff as many reports can be generated that places a focus on student understanding of concepts. The process will take two years to complete. However, when completed our curriculum will be mapped in each content area.

B. In the area of Safety and Security:

Refine and improve safety and security procedures in our District to enhance school climate.

C. In the area of Community Engagement:

Foster continued two-way communication and involvement with our stakeholders.

D. In the area of Management and Operations

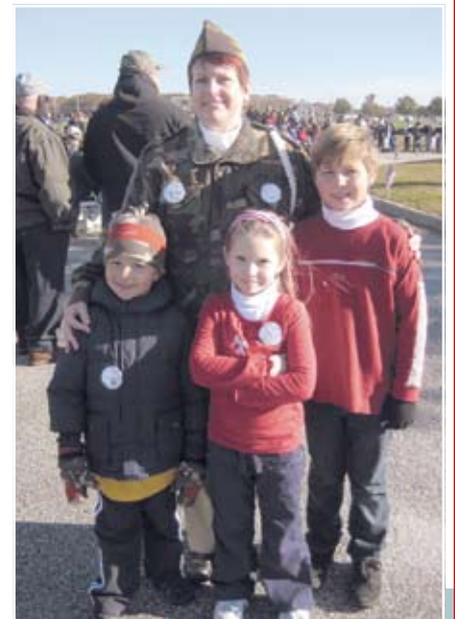
Refine and improve management practices and procedures to ensure the effective and efficient operation of the District.

Upper Deerfield Students Honor Veterans

On Saturday, November 6, Upper Deerfield Students took part in the Township's Veteran's Day Ceremony. A.C.E. Music stu-

dents from grades two through eight performed Patriotic selections, joined on The National Anthem by students from the Woodruff Band. In addition, students passed out Patriotic buttons to Veterans and attendees.

These buttons were designed by Seabrook School Patriotic Art Contest winners, colored by A.C.E. Art students, and then assembled by Seabrook School teachers. This has become an annual event for our students and staff, and was so rewarding to be a part of.



Valuable Lessons Learned By Seabrook Preschool, Kindergarten & First Grade

PRESCHOOL: It's was that time again.... C. F. Seabrook School's Preschool is all a buzz with talk of Thanksgiving! Feasts, tee pees, pilgrims, Native Americans, pumpkins and the Letter "T" for turkey are all the things we have been busy with in the classroom. Thanksgiving is a great time of study in preschool!

What does a preschool room look like during the month of November? We have converted many centers in our rooms to extend our learning of this great holiday! Our reading center has become the "Native American Reading Grounds". We have books on the Mayflower, Pilgrims, Plymouth Rock, Native Americans, Turkeys, and the importance of being thankful. In our housekeeping centers, we have Native American clothing and tools for dramatic play. Every day, we get to see a new "Squanto" with his/her feather headdress preparing vegetables for a feast. We have rain sticks and a drum in our musical instrument area for our little Native Americans to express their Wampanoag spirit. We have turkeys and Pilgrims in our puppet center and the students can put on Pilgrim performances. And finally we have pumpkins, gourds, Indian corn and magnifying glasses in our science center for our investigating little minds. As you can see this time of year brings lots of opportunities for learning in preschool!



We ended our unit of study with a "Grand" feast on Tuesday November 23rd with each student inviting Grandparents to join in the Thanksgiving celebration. We had all the traditional foods (thanks to parents) and a special "home made" snack mix prepared by the students. The students dressed as Pilgrim and Native American boys and girls and welcomed their Grandparents with big **thankful** smiles!!! Gobble, gobble, gobble!

KINDERGARTEN: The school year for Kindergarten, at C.F. Seabrook School is under way! Things look a little different for us this year, since we lost our Kindergarten aides due to budget cuts. However, the children are doing a tremendous job being independent, helping each other and understanding they need to be patient at times.

Kindergarten is always a bundle of energy, and this year is no exception. We have been very busy in the fall months. In September, we began the year with an All About Me unit where the students got to know each other. We did a lot of fun projects and introduction activities that the children really loved. In September, we invited our grandparents to visit and celebrated Grandparent's Day with them in our classrooms.

October was a very busy month also! We learned about the Fall, pumpkins and scarecrows. We had a visit from the Upper Deerfield firefighters and learned all about fire prevention. We took a class trip to Duffield's Farm Market in Sewell where we got to go on a hayride, pick pumpkins and enjoy a fun day in the sun. And to wrap up the month, we had a parade and party at the end of the month to celebrate Halloween. The children looked fantastic in



Miss Reuter's Kindergarten Class with Sparky the Fire Dog!

their costumes!

We are already into the 3rd month of school and doing very well. Time is flying by, as it always does when you're having fun! We have been working hard to collect canned goods to donate for Thanksgiving baskets for needy families. We are going to be celebrating Thanksgiving with a big holiday feast and then enjoying a short break with our families! When we return in December, we will be busy celebrating the upcoming Holidays!

Kindergarten is an exciting time for these 5 and 6 year olds and their families. They are reading and writing every day, and learning how to become "life long learners". We are very proud of all their accomplishments to this point, and are looking forward to a successful rest of the school year!

FIRST GRADE: So far this school year has been a very busy and exciting year for our Seabrook first graders! We are working everyday in Language Arts and Writer's Workshop to develop the needed skills to become fantastic readers and writers.

The first graders at C.F. Seabrook School have been working hard in school as well as at home. They have been participating in a

Reading Incentive Program called "Book-It". Any students who meet their monthly reading quota are able to turn that hard work into a delicious free personal pan pizza.

During October, our first graders participated in the National Red Ribbon Week, in which they learned about staying drug free and establishing positive and healthy friendships. This week allowed our school to welcome in some outside performers to teach each grade level during fun-filled assemblies. It also allowed the students and staff to have some fun together by wearing some colorful clothing and hats while participating in many other special activities throughout the week.

The first graders are learning a lot about Community Service this school year. They will learn the importance of a strong local community and participate in many different projects throughout the year. In early November, the first grade helped lead the way for our local Upper Deerfield Township Veteran's Day Parade. If you were there, then you may have been wearing a button made by one of our very own first graders.

Our first graders will also enjoy some learning and fun away from school when we venture out for our class trips. We will go on two class trips during the school year. In February we will travel to Washington Township High School to watch a play called "Click, Clack Moo" based on the book by Doreen Cronin. In May, we will take a trip to Storybook Land in Mays Landing, New Jersey.

First grade would like to send a special THANK YOU to our local fire companies for teaching us about fire safety and allowing us to see and experience fire trucks, equipment and gear during Fire Prevention and Safety week October 4th-8th.

Second Graders Learn Why November Is A Time To Feast And A Time To Give Thanks

"My brain is working so hard, there is smoke coming from my ears," gasps a Seabrook School second grader. In this second grade classroom and in many others, the students are getting their fill. They are feasting on commas, quotation marks, math facts, letter writing, Native American culture, and the solar system. The children are dining at the knowledge buffet and leaving with more than full bellies, they are filling their brains with skills that will last a lifetime.

There is so much to absorb when you have only been on this earth for six, seven, or eight years. A child of this age must learn social skills, work study skills, technical skills, musical skills, and fitness skills. First, deciding when to let your friend have a turn at the listening center, this something that a quick game of rock, paper, scissors will cure. At what point does a seven year old discern when to put away the puzzle and complete the book report that is required? This is a tough decision, especially when there are New Jersey Core Curriculum Standards to meet. "Should I type my personal narrative on the computer?" asks Justin. The teacher responds, "Sure. Be sure to include the proper quo-

tation marks we've been learning about." Let's remember our second grade holiday musical, which is less than one month away. Do you have the words memorized? Did you rehearse the actions? Lastly, the children run the track once a week. Do you remember how many laps equal a mile?

Meanwhile, let's not forget to stop at the gratitude café. We give thanks to the children for being able. They are capable of keeping it all together and still manage to have an imagination. We give thanks that the children are still children. We devour those special little moments that only a child can create. Let's give thanks to the teachers who make sure none of her children are being left behind. Let's give thanks to the parents who support their child and teacher. We thank the administrator who respects his staff. Finally, let's give thanks to the community members who have faith in those hard working professional educators.

In closing, we remembered that there is so much to be thankful for. Happy New Year!