

**TOWNSHIP OF UPPER DEERFIELD**

**RESOLUTION 14-193**

**REAFFIRMATION OF GUIDELINE REQUIREMENTS FOR HEALTH BENEFITS  
FOR TOWNSHIP EMPLOYEES AND OFFICIALS**

**WHEREAS**, the Township Committee of the Township of Upper Deerfield has pursued best practices management of its finances and administration of Township business; and

**WHEREAS**, the Township Committee is desirous of requiring new employees to work 35 hours per week or more to be eligible for health benefit coverage; and

**WHEREAS**, the Personnel Manual of the Township of Upper Deerfield, was amended in February 2013 by Ordinance 705 which required new employees or officials to work more than 35 hours or more a week in order to receive health benefits.

**NOW THEREFORE BE IT RESOLVED** by the Township Committee of the Township of Upper Deerfield that as of the effective date of Ordinance 705, any new employee or a new elected official, must work 35 hours or more a week in order to receive health benefits during their time of employment with the Township; and

**BE IT FURTHER RESOLVED** by the Township Committee of the Township of Upper Deerfield that the health benefit policies that were in place for employees and elected officials prior to the adoption of Ordinance 705 will remain in effect under the terms and conditions of the previous policies and guidelines; and

Moved By: Bruce Peterson

Seconded By: Scott Smith

VOTING

James P. Crilley  
John L. Daddario  
John T. O'Neill, Sr.  
Bruce T. Peterson  
Scott Smith

<u>In Favor</u>	<u>Against</u>	<u>Abstain</u>	<u>Absent</u>
X			
			X
X			
X			
X			

CERTIFICATION

I hereby certify that the foregoing is a true copy of Resolution adopted by the Township Committee of the Township of Upper Deerfield, in the County of Cumberland, at a meeting thereof held July 3, 2014

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Roy J. Spoltore, Township Clerk