

**TOWNSHIP OF UPPER DEERFIELD**

**ORDINANCE 691**

**ORDINANCE AMENDING PERSONNEL POLICY AND  
PROCEDURE MANUAL OF THE TOWNSHIP OF UPPER DEERFIELD**

**WHEREAS**, the Township of Upper Deerfield has by ordinance promulgated a Personnel Manual setting forth rules and regulations with regard to personnel and employees of the Township; and

**WHEREAS**, the Personnel Policy and Procedure Manual at Section 2.15, sets forth provisions regarding health insurance benefits; and

**WHEREAS**, State law requires that certain changes be made to Section 2.15 of the Personnel Policy and Procedure Manual of the Township of Upper Deerfield with respect to employee contributions for health insurance benefits;

**NOW THEREFORE BE IT ORDAINED** by the Township Committee of the Township of Upper Deerfield that Section 2.15, III (B) of the Personnel Policy and Procedure Manual of the Township of Upper Deerfield is hereby amended to read as follows:

“The premium for said health, dental, and life insurance as provided by the Township will be paid by the Township; provided, however, that a minimum of one and one half percent of the employee’s salary shall be contributed by each employee, or such other employee co-pay amount or percentage as may be required to be paid by State law, as amended from time to time, or as may be agreed upon between the Township and any collective bargaining unit representing employees of the Township of Upper Deerfield as set forth in any collective bargaining agreement entered into between the Township of Upper Deerfield and any collective bargaining unit.”; and

**BE IT FURTHER ORDAINED** by the Township Committee of the Township of Upper Deerfield that in all other respects, Policy 2.15 of the Personnel Policy and Procedure Manual shall remain as heretofore and unaltered by the provisions hereof.

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James Crilley, Chairman

Finally April 19, 2012

Attested:

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Roy J. Spoltore, Township Clerk

First Reading: April 5, 2012

Publication: April 10, 2012

Publication of Final Adoption: April 25, 2012